



Rajiv Gandhi Government College, Chaura Maidan, Shimla-4

(NAAC Accredited Co-Educational Institution Affiliated to Himachal Pradesh University, Shimla - 5)

Website:- www.gccm.ac.in

Phone: 0177-2653291

Email: - principal.kotshera@gmail.com

No. EDN/RGGC/-2026-27

Date: -12-06-2026

Policy Document for Ensuring the Welfare of transgender students and/ employees

Rajiv Gandhi Govt College has framed a policy for the welfare of transgender/third-gender students and/or employees, as per the advisory issued by NHRI, New Delhi. It shall be implemented in letter and spirit for the welfare of the above-mentioned individuals and to address any issue of prejudice, discrimination, sexual abuse or other kind of violence against them. Following are essential insights of the policy:

1. That Rajiv Gandhi Govt College shall provide the transgender/third gender students and/employees an inclusive environment
2. That a cell/committee shall be constituted for the welfare of the third gender
3. That the committee shall organize transgender sensitisation programmes for the students and the staff.
4. That gender-neutral lavatories/facilities/Rest rooms shall be proposed in the near future.
5. That the transgender students shall not be discriminated against in higher studies. Further, they may be provided different benefits such as assistance/ financial support as per the Govt of Himachal Pradesh for pursuing higher education.
6. Administrative support shall be provided to the third gender/transgender students and/employees.

Principal

Rajiv Gandhi Government College Chaura Maidan

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Shimla (H.P.)-171004



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No. EDN/RGGC/-2026-27

Date: -15-06-2026

NOTICE

Transgender / Third Gender Welfare/Grievance Redressal Cell

1. Dr. Anshu Kaushal (Convener)
2. Dr. Sneh
3. Dr. Sudhir Kumar
4. Dr. Manav Chaudhary
5. Ms. Ritika Paul

Principal

R.G. Govt. College Chaoura Maidan

Shimla-171004

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